SAN DIEGO COMMUNITY COLLEGE DISTRICT

Administrative Procedure

Chapter 7 – Human Resources

4260.3 - TUBERCULOSIS EXAMINATION

This Procedure is applicable to all employees of the District. It implements tuberculosis examinations mandated by law.

FUNCTION - REGULATIONS

1. As a condition of initial employment, and each four years thereafter, all employees shall be examined to determine that they are free of active tuberculosis.
2. This examination shall consist of an X-ray of the lungs or an approved intradermal tuberculin test which, if positive, shall be followed by an X-ray of the lungs.
3. Evidence of compliance with this requirement shall be either a certificate signed by a physician and surgeon licensed under Chapter 5 of Division 2 of the Business and Professional Code, or a notice issued by a public health agency, or a unit of the American Lung Association showing that the named individual was examined and is free from active tuberculosis. (The examination must be within the past 60 days for initial employment.)
4. The X-ray requirement shall be suspended for any pregnant employee for a period of time not to exceed 60 days following termination of pregnancy.

IMPLEMENTATION

The Assistant Chancellor - Human Resources shall:

1. Two months prior to expiration of certificate, send to each employee concerned "Notice to Employee" and District form for physician's/surgeon's signature.
2. If employee has not submitted new certificate by the end of the month in which old certificate expired, delay pay warrant.
3. If employee has not submitted new certificate by the end of the month following the month in which old certificate expired, place item on next Board Docket recommending that the employee be suspended from duty without pay until certificate is obtained.

FORMS/REFERENCES

"Notice to Employee" and form for certification
(stocked and issued by Human Resources)

Education Code Section 87408.6

 Adopted: June 30, 1983

SUPERSEDES:
Procedure 4260.3, 6/24/76